



Environmental Policy

Established in 2006, Raglan Drilling is a Kalgoorlie-based exploration drilling company. We provide air core/RAB, reverse circulation, diamond and auger exploration drilling services throughout Western Australia utilising both track-mounted and truck-mounted rigs.

Raglan Drilling commits to promoting the highest industry standards of environmental management in our workplaces using ISO 14001 *Environmental Management* as the benchmark.

We recognise our moral and legal responsibilities and also understand that being a leader in our industry extends to developing a culture of effective risk management to achieve health and safety, environment, quality and productivity performance. This culture relies on participation, communication and consultation with employees, contractors, clients and other stakeholders who interact or are engaged with our operations.

Specific environmental principles and commitments under this Policy are to:

- Train, educate and coach personnel under our management about the obligations, responsibilities and standards required to maintain a robust risk-based culture;
- Define responsibilities and implement practices to ensure we comply with relevant environmental legislation and to contractual obligations;
- Actively participate in the identification and control of environmental impacts and risks;
- Demonstrate by action our commitment to protecting the environment, including the prevention of pollution;
- Reduce the incidence and costs of environmental damage;
- Monitor and continually improve environmental performance to reduce our environmental impact;
- Establish, monitor and review measurable environmental objectives to ensure continual improvement in our environmental performance and of HSE management system;
- Achieve and maintain certification to ISO 14001.

Hugo Lacey
Director
January 2022

Gus Lacey
Director
January 2022

This Policy Statement is to be communicated as part of our corporate induction and is made available to any interested party or stakeholder of the company. Uncontrolled hard copies may also be displayed to maintain visibility and awareness. It is to be formally revalidated and reissued before January 2024.