



## Health & Safety Policy

Established in 2006, Raglan Drilling is a Kalgoorlie-based exploration drilling company. We provide air core/RAB, reverse circulation, diamond and auger exploration drilling services throughout Western Australia utilising both track-mounted and truck-mounted rigs.

Raglan Drilling commits to promoting the highest industry standards of health, safety and wellbeing in our workplaces using *ISO 45001 Occupational Health and Safety Management Systems* as the benchmark.

We recognise our moral and legal responsibilities and also understand that being a leader in our industry extends to developing a culture of effective risk management to achieve health and safety, environment, quality and productivity performance. This culture relies on participation, communication and consultation with employees, contractors, clients and stakeholders who interact or are engaged with our operations.


Specific health, safety and wellbeing principles and commitments under this Policy are to:

- Train, educate and coach personnel under our management about the obligations, responsibilities and standards required to maintain a robust risk-based culture;
- Define responsibilities and implement practices to ensure we comply with relevant health and safety legislation and to contractual obligations;
- Provide safe and healthy working conditions to prevent work-related injury and ill health by eliminating hazards and reducing associated risks;
- Involve the consultation and participation of personnel including active participation in the identification and control of workplace hazards and risks;
- Reduce the incidence and costs, both personal and financial, of occupational injury and illness;
- Establish, monitor and review measurable occupational health and safety objectives to ensure continual improvement aimed at the elimination of workplace injury and illness plus continual improvement of our HSE management system and its performance;
- Achieve and maintain certification to ISO 45001.



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Hugo Lacey  
Director  
January 2022



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Gus Lacey  
Director  
January 2022

This Policy Statement is to be communicated as part of our corporate induction and is made available to any interested party or stakeholder of the company. Uncontrolled hard copies may also be displayed to maintain visibility and awareness. It is to be formally revalidated and reissued before January 2024.